**04/03/2024 , Minutes No. 2**

**meeting of the HR and Remuneration Committee**

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| No. and date of the Minutes of the HR and Remuneration Committee | Members of the committee who participated in the meeting | Issues considered |
| Document №2 04.03.2024 | 1. Toikebayeva Bayan Zhumashkyzy - Independent Director, Chairman of the Committee; 2. Abaydildin Talgatbek Zhamshitovich - Independent Director; 3. Rakhimzhanov Amerkhan Muratpekovich – independent director. | 1. Сonsideration of the KPI cards of the members of Board |